



L&D Newsletter - December 2020



Time for change has knocked on my door as Head of Learning and Development at CERN! 9.5 years have passed incredibly fast and I would like to thank all of you for your fruitful collaboration, your creative ideas and energy in supporting L&D work.

Together, we managed to get through challenging times, and in all circumstances, make the most out of them. Luckily, miracles have also paved our way. Leading L&D at CERN has been an exciting and fulfilling experience, and even more a privilege!

I would like to express particular appreciation to my current team, those who worked in L&D in the past as well as the community of DTOs for always being there.

I wish you all the best for the future!

Pascale



Language

Starting mid-January and offered virtually:

- General & Professional [French / English](#) courses - Enrol by 11 Jan 2021 for the January-March session
- [French Integration](#)
- [My First steps in French](#)



Leadership

Watch this space - Re-design of **Leadership programme for GLs/DGLs & Team Leaders**. Launch in **February 2021**. Dates coming soon.



Personal Dev. & Communication

- [ePEP - Personal Efficiency Programme](#) to boost your productivity
- [Resilience: assess, learn and track your resilience](#) (Personalised online training with self-assessment and individual coaching)



Technical

- [Udemy](#): few licenses left (valid until 31 Mar 2021) - only 100 CHF to do as many courses as you like
- [Introduction to Python \(Level 1\)](#) (22-24 Feb 2021) - Enrol by 22th Jan
- [Geometrical Dimensioning and Tolerancing according to ISO standards at CERN](#) (14 Jan-12 Feb 2021/3 days) - Enrol by 14th Dec



Technical Management

- EU Office organises an online training workshop with an external expert about [Horizon Europe](#), new research programme starting in 2021. THE opportunity to learn all about its structure, content and funding opportunities!
- All courses are maintained and taking place online, except [Quality Management](#) courses (postponed until onsite courses resume).



Your career @ CERN

- Next **Quarterly Onboarding session** (virtual) now scheduled for 23 February.
- **Virtual visits?** Since March, no visits have been possible. We are working hard to give **newcomers** (and their families) the possibility to finally visit CERN's installations at least virtually. More news to follow soon!



Participants wanted!

Places available on upcoming sessions:

- [Career Review Workshop for Departmental Assessors](#) (3 Dec)
- [Horizon Europe, the new EU framework programme for research and innovation](#) (9-10 Dec)
- [Respecting Privacy in the processing of personal data at CERN](#) (10-11 Dec)
- [PMI Project Management](#) (8x4h - 18 Jan-25 Feb)
- [Selecting the right person for CERN](#) (21-22 Jan)

Sessions at risk of cancellation (Enrolment Deadline):

- [Normes ISO de Spécification géométrique des produits \(GPS\)](#) (14 Jan-12 Feb 2021) - **14 Dec 2020**
- [SmarTeam - CATIA data manager at CERN](#) (25-29 Jan) - **06 Jan**

- [Project Management avec OpenSE](#) (14/21/28 Jan)
- [Traitement des données personnelles au CERN](#) (14-15 Jan)
- [ANSYS Mechanical Heat Transfer Advanced](#) (02-04 Feb) - **12 Jan**
- [Siemens: TIA Portal Industrial Communication, Profinet with Industrial Ethernet](#) (02-05 Feb) - **12 Jan**
- [CERN EDMS - Introduction](#) (22 Jan) - **15 Jan**
- [Introduction to Python \(Level 1\)](#) (22-24 Feb) - **22 Jan**

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