



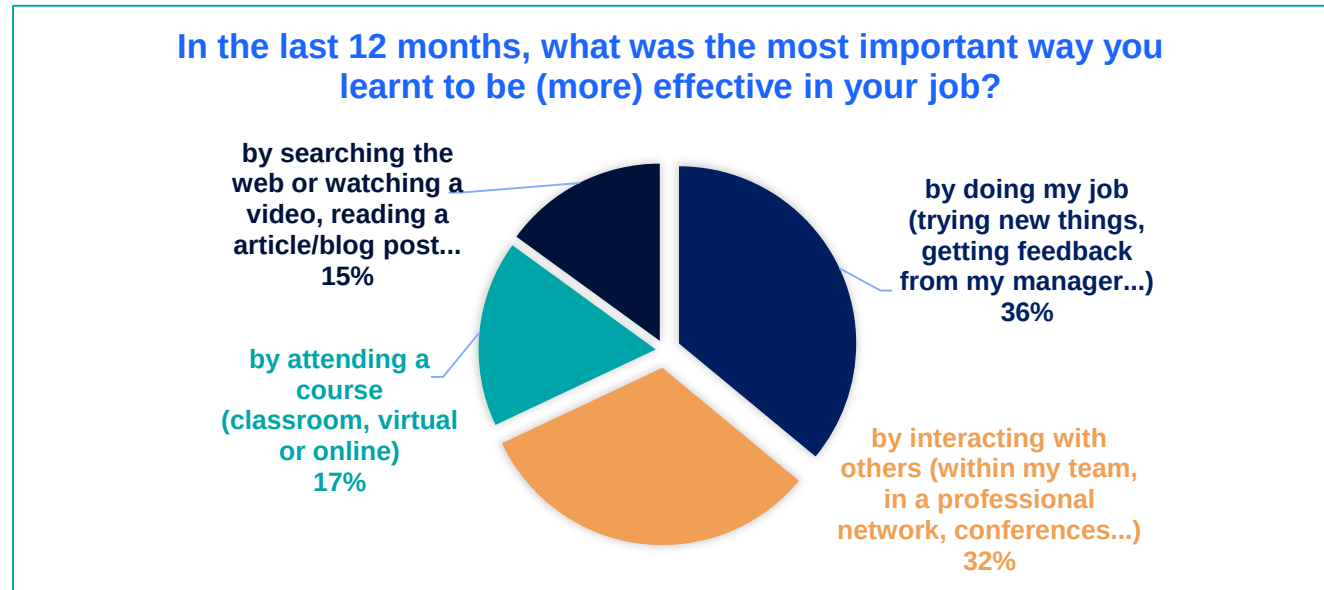
News from L&D

September 2022



News from the Team

Over July and August, **473** people answered the latest quick poll on the Learning Hub.



Most people became more effective by **doing their job (36%)**, followed closely by learning through **interaction with others (32%)**. Such learning methods are referred to as ‘experiential learning’ and ‘social learning’ respectively.

These figures are well in line with studies on modern workplace learning. Check out the [website](#) for more information.

- Our conclusion and advice: the best thing is to tap into all sources, and don’t miss any opportunity to learn! Check slide 10 for more information on adopting a **learning mindset** and making learning part of your daily routine.

NB: we have just launched a [new poll](#) about top skills for the future and are curious to have your opinion!

News from the Learning Programmes

Language

All enrolments for language learning in 2023 will re-open on

7 November

In the meantime, we offer a **new option**: a dedicated language learning e-platform.

Check slide 5 for more information and access details

For any specific questions, please do not hesitate to contact us.



Leadership

NEW - Personalised learning journeys for People Managers

These 'personalised learning journeys' provide [Supervisors of Staff](#) and [Supervisors of Graduates and Fellows](#) an overview of all mandatory and highly recommended programmes available in the Learning Hub and will guide you to ensure you maximise your development opportunities.



Personal Development & Communication

I FIND... a solution to my conflict

New course for anyone wishing to solve conflicts based on the principles of non-violent communication.

This 2 half-day workshop will provide you with the skills and abilities to recognize your conflict management style and that of others and to hold deep, meaningful fact and needs-based conversations.

Dates: 18 & 24 Nov



My Career @CERN

Seminars for [Retirement](#) (STAFF)

Both seminars will take place in October and are open for enrolment on the Learning Hub, Staff members who are 58 and those who are 63 or older have received an e-mail.

An announcement appeared in [CERN News](#)



L&D on Mattermost. Please join us [here](#)

News from the Learning Programmes

Technical Management

- **NEW: Data Privacy by Design and by Default**

The existing data privacy courses have been reinforced with two modules:

- [Module 1](#): anyone processing personal data, mainly as data controller. Introduces the principles of designing privacy through the lifecycle of the process.
- [Module 2](#): anyone developing or implementing tools/processes that involve personal data, mainly as data processor, and goes a step further.

Volunteers wanted to attend pilot sessions and provide feedback before CERN-wide rollout in 2023.

- [Finding happiness in patent databases](#) is back! Next session on 13 October



Technical

- [ARAS](#) (new PLM) – sessions not yet available. Please indicate your interest on the Learning Hub and we'll advise you
- [Comprehensive VHDL](#) (10-13 Oct) – more participants needed to maintain the session – Deadline: 9 Sept
- [Altium Designer Advanced](#) (26-28 Nov) – few places left
- Methodical Accelerator Design MAD-X: [Beginners](#) and [Intermediate](#) sessions now open for registrations in November



Work Well Feel Well

[Feel the FLOW](#)

Flow is an essential part of Mindfulness. It's a state of mind associated with wellbeing, satisfaction, happiness, and creativity.

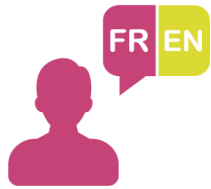
The entry into the zone cannot be controlled. It happens. But favourable conditions can be developed to approach it.

If you are not familiar with Mindfulness, please first attend [Mindfulness: the key to self leadership](#).



L&D on Mattermost. Please join us [here](#)

Special Feature – Language Training...key dates



General and Professional French & English

Courses resuming → **January 2023**

Enrolment re-opening → **7 November**



French Integration for Beginners

Enrolments opening → **5 September**

Enrolment deadline → **19 September**

Course starting → **26 September**

7Speaking

NEW

E-Learning with 7Speaking

7Speaking is a digital language learning platform available 24/7

3-month access for 30 CHF

Enrolments opening → **20 September**

Enrolment deadline → **15 October**

Access → **1 October – 31 December**

Follow Language Training on Mattermost by clicking [here](#)

A Tip from the Learning Hub

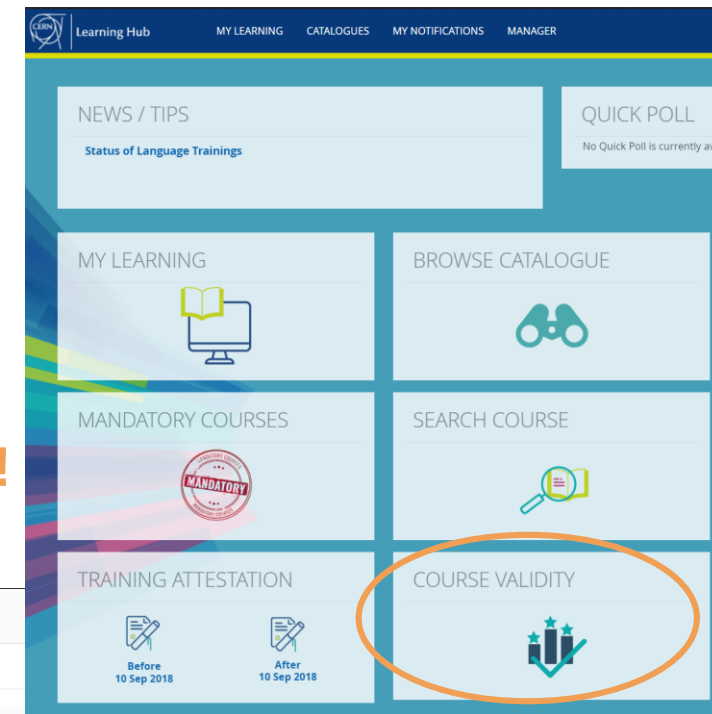


I am unsure about the expiry date of my mandatory trainings. How can I check?

Simple!

➤ Click on the 'Course Validity' or 'Validité de mes cours' Widget on your homepage.

You will get redirected to a page where you can view all courses and days remaining and even anticipate renewals!



LMS Middleware

Please note that this data is refreshed every 15 minutes / Veuillez noter que les informations sont mises à jour toutes les 15 minutes

Rank Code	Rank Description	End Date	Days Left	
11770	COVID-19 - Health & Safety Measures	3019-05-13	364035	Renew this training rank

Participants wanted!

Technical Portfolio



<i>Classroom Courses</i>	<i>Course dates</i>	<i>Enrolment deadline</i>
CERN Service Management - Ticketing System for Functional Managers	13 Sep (FR), 11 Oct (EN)	6 Sep, 4 Oct
Comprehensive VHDL	10-13 Oct	9 Sep
Siemens: SIMATIC Programming Level 1 in the TIA Portal	3-6 Oct	12 Sep
CATIA V5 Basics	3-19 Oct (FR)	12 Sep
CERN Service Management - Ticketing system (Foundation)	20 Sep (EN), 11 Oct (FR)	13 Sep, 4 Oct
Core Spring, Spring MVC and Spring Security	17-21 Oct	16 Sep
Drupal for non-Developers (Part 1): Site Building and Editing	3-7 Oct (FR)	19 Sep
ITIL 4 Foundations	19-20 Oct	19 Sep
Object Oriented Programming under Python	20-21 Oct	20 Sep
CERNBox: Synchronisation, Sharing and Collaboration	5 Oct (EN+FR)	21-Sep
Siemens: SIMATIC programming with S7-SCL in the TIA Portal	12-14 Oct	21 Sep
ANSYS: Structural mechanics simulation with Ansys Mechanical	18-21 Oct	27 Sep
MS OFFICE: EXCEL Proficient (Level 1)	17-21 Oct (EN)	3 Oct
Learning to program with Python (for Beginners in programming)	7-10 Nov	7 Oct
CERN Service Management - Ticketing system (Advanced)	27 Sept (FR), 18 Oct (EN),	20 Sep, 11 Oct
CERN EDMS for Local Administrators	21 Oct (EN)	14 Oct
Introduction to Python for Experienced Programmers	14-16 Nov	14 Oct
Modern C++ for Embedded Developers	14-18 Nov	14 Oct

*Check the
Learning Hub
for more
courses/sessions
in this period.*

Courses will only take place if we reach a sufficient number of participants.



Participants wanted!

Technical Management



Classroom Courses	Course dates	Enrolment deadline
Project Risk Management with OpenSE	15-Sep	8 Sep
EU project funding demystified	13-14 Sep	9 Sep
Resilience for Researchers - 9 week programme	19 Sep - 18 Nov	09 Sep
PMI Project Management	22 Sep - 14 Oct	09 Sep
From needs to solutions: Insights	15 Sep (FR), 19 Oct (EN)	12 Sep, 14 Oct
Selecting the Right person for CERN	29-30 Sep, 13-14 Oct	12 Sep, 26 Sep
Managing Small and Non-technical Projects with openSE	20 Sep - 4 Oct	11 Sep
Procurement Supplies >200 KCHF - Module 1: Procurement Rules, Strategy and Market Survey	20 Sep	13 Sep
Procurement Supplies >200 KCHF - Module 2: Invitation to Tender	27 Sep	20 Sep
Procurement Supplies >200 KCHF - Module 3: Contract Management	04-Oct	27 Sep
Training for Media Interviews	11-Oct	30 Sep
Procurement Supplies >50 KCHF - Price Enquiries	11-Oct	04 Oct
Project Management with OpenSE	11-18 Oct	04 Oct
Finding happiness in patent information databases	13-Oct	06 Oct
Fast Forward, the productivity system for researchers (VILT)	17 Oct - 30 Nov	06 Oct
Traitement des données personnelles au CERN	14-Oct	09 Oct

Check the Learning Hub for more courses/sessions in this period.

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Participants wanted!

Other Portfolios



Classroom Courses – <i>Personal Dev. & Communication</i> – <i>Leadership</i>	Course dates	Enrolment deadline
Being a Skilled Facilitator	6-7 Oct (FR)	5 Sep
Absence in the workplace: Your role as a Manager	5 Oct	5 Sep
Words that Change Minds	11-12 Oct (FR)	9 Sep
Work Smarter not Harder - Making the most of your time	13 Oct - 1 Dec (FR)	12 Sep
Getting to Grips with Supervision	11-12 Oct (FR)	12 Sep
Leading for Success	12-13 Oct	12 Sep
Communicating with Impact for People Managers	13-21 Oct (FR), 17 Nov-1 Dec (EN)	13 Sep, 17 Oct
Essentials of People Management Programme	28 Oct - 13 Jan (FR)	30 Sep
Balancing Performance and Pressure	10-11 Nov (EN)	3 Oct
I FIND... a solution to my conflict	18-24 Nov (EN)	7 Oct
Challenging Conversations	17-24 Nov (EN)	10 Oct
Feedback counts!	17 Nov (EN)	10 Oct
Challenging Conversations - Refresher	18 Nov	16 Oct
Annual interview: Be prepared as a Supervisor!	15 Nov	17 Oct
Driving for Impact and Influence	16-17 Nov (FR)	17 Oct

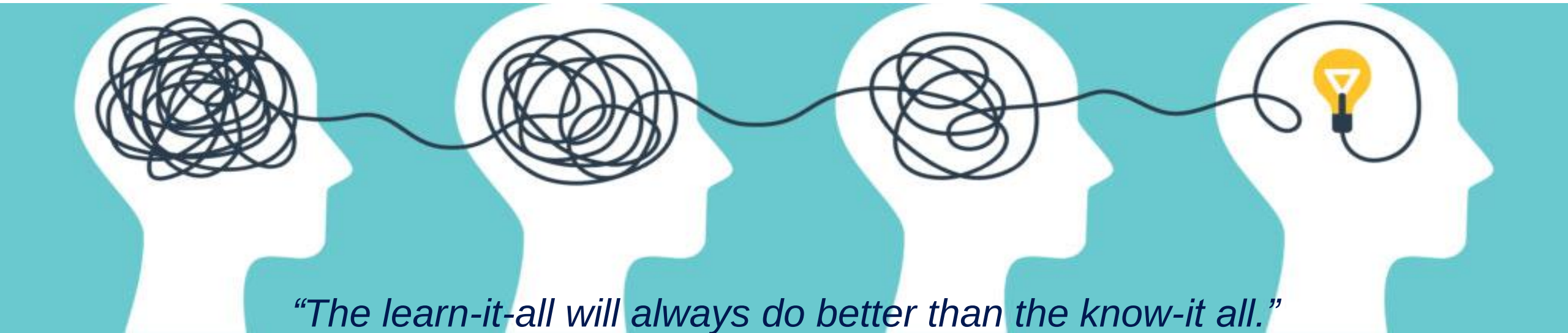
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A Learning Nugget from the team

Learning &
sharing
knowledge*

Adopt a Learning Mindset: make Learning a part of your daily routine



**Unlearn, learn, and relearn:
a key ability today!**

Find out why and learn how to do it
with [HBR](#).

The 3x3x3 Approach

Check out this simple strategy to learn, grow
and achieve development goals
with [McKinsey & Co](#)

*CERN Competency Model