



News from L&D

October 2022



News from the Team



Ever heard of [O'Reilly](#)?

It's a free resource offered by the CERN Library, available online and via an App (Android & Apple)

Great books, podcasts, videos, tutorials and full courses on many topics.

Get started today!

PS: our [Poll](#) on the top skills for the future is still running. Take a second to let us know your thoughts!

News from the Learning Programmes

Language

All enrolments for language learning will re-open on **7 November** for **courses starting from January**.

In the meantime, we offer a **new dedicated e-learning platform with 7Speaking**.

- 3-month access for 30 CHF
- Sign-up on the [Learning Hub](#) before 15 October for access until 31 December

For any specific questions, please do not hesitate to contact us.



Leadership

Feedback 360 (+ debrief)

Want to gather some feedback on your leadership skills?

Online 360 feedback assessment followed by a 90-min coaching debrief to gain insight into one's own leadership style, behaviours and performance, as well as how you see yourself and how others see you.

For Senior Leaders and Managers (GL/DGL/SL)

Starting anytime.



Personal Development & Communication

Active Bystander

Now available in French!

Short course (2h) offered as part of the '**Respect in the Workplace**' campaign supported by the Director-General for all members of personnel.

French sessions available on:

1 December 2022

21 March 2023



L&D on Mattermost. Please join us [here](#)

News from the Learning Programmes

My Career @CERN

Leaving CERN (retirement)

4-hour Seminar for Staff retiring from CERN, or considering retirement within the next 2 to 3 years.

Spouses/partners of staff are also invited - for their enrolment, please contact us.

Date: 18th October

Enrolment Deadline: 14th October



Technical

- Several **NEW** courses:
 - Hands-On Introduction to Programming in Rust
 - Cryostat Engineering for helium superconducting devices
 - KiCad V6 - Free training
 - Professional ZYNQ UltraScale+ MPSoC
- CERNBox – Courses offered on the new User Interface now
- LabVIEW Training & Certification Discounts: 50% until the end of 2022, then 35% in 2023



Work Well Feel Well

Resilience Booster

90-minute interactive and pragmatic Webinar to make the choice of Resilience with practices immediately actionable and aiming at securing resilience.

'Resilience Tips' flashcard provided after the session

Upcoming session: 8 November



L&D on Mattermost. Please join us [here](#)

A Tip from the Learning Hub



Where can I generate my Training Attestation? My old link doesn't work anymore...

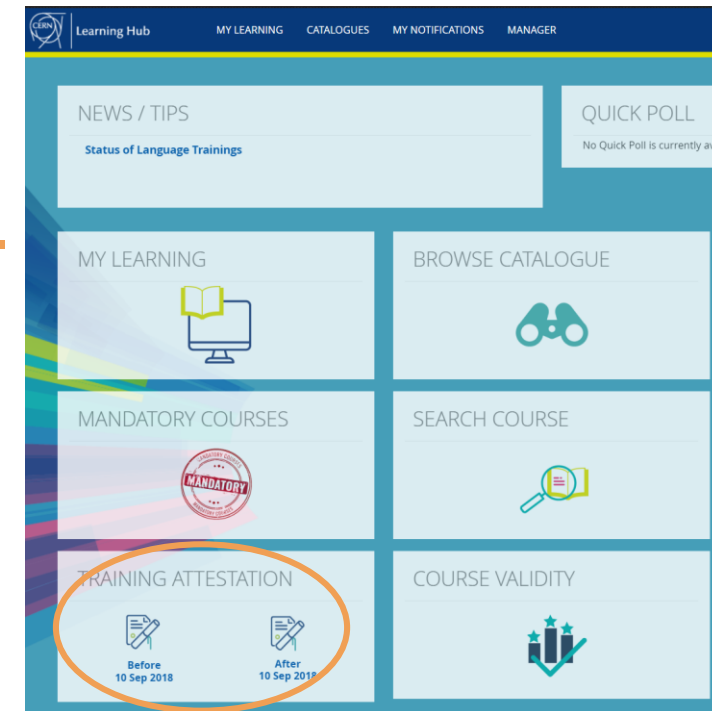
Indeed, the link has changed!

A new tool is now live for trainings done after 10 Sep 2018.



➤ **Click on the 'Training Attestation' or 'Attestation de formation' Widget on your homepage.**

You will get redirected to a page where you can choose which course(s) should appear on the certificate.



An issue with it? Please create a [ticket](#) for the Technical Team

Participants wanted!

Technical Portfolio



Classroom Courses	Course dates	Enrolment deadline
MS OFFICE: EXCEL Proficient (Level 1)	17-21 Oct	3 Oct
CERN Service Management - Ticketing system (Foundation)	11 Oct (FR), 15 Nov (EN)	4 Oct, 8 Nov
CERN Service Management - Ticketing System for Functional Managers	11-Oct (EN), 15 Nov (FR)	4 Oct, 8 Nov
Learning to program with Python (for Beginners in programming)	7-10 Nov	7 Oct
CERN Service Management - Ticketing system (Advanced)	18 Oct, 22 Nov	11 Oct, 15 Nov
CERN EDMS for Local Administrators	21 Oct	14 Oct
Introduction to Python for Experienced Programmers	14-16 Nov	14 Oct
ANSYS: Non-linear structural mechanics calculations with Ansys Mechanical	7-8 Nov	17 Oct
Introduction to Machine Learning with Python	17-18 Nov	17 Oct
ANSYS: Contact modeling with Ansys Mechanical	9-11 Nov	19 Oct
Python for Data Analysis	21-22 Nov	21 Oct
Advanced in Modern C++ (NEW)	21-24 Nov	21 Oct
Drupal for non-Developers (Part 2): Site Building and Editing	7-11 Nov	24 Oct
ANSYS: Structural dynamics and vibration technology	15-17 Nov	25 Oct
Drupal for non-Developers (Part 1): Site Building and Editing	14-18 Nov	31 Oct
Introduction to PID Control	14 Nov	31 Oct
CERNBox: Synchronisation, Sharing and Collaboration	16 Nov (EN, FR)	2 Nov
MS OFFICE: EXCEL Expert (Level 2)	21-25 Nov	7 Nov
Siemens: SIMATIC Programming Level 2 in the TIA Portal	28 Nov - 2 Dec	7 Nov
MS Project	17-24 Nov	10 Nov
Methodical Accelerator Design MAD-X: Beginners	21-22 Nov	14 Nov

Check the
Learning Hub
for more
courses/sessions
in this period.

Courses will only take place if we reach a sufficient number of participants.

Participants wanted!

Technical Management



<i>Classroom Courses</i>	<i>Course dates</i>	<i>Enrolment deadline</i>
Fast Forward, the productivity system for researchers (VILT)	17 Oct-30 Nov (FR)	5 Oct
Finding happiness in patent information databases	13 Oct	6 Oct
Respecting Privacy in the processing of personal data at CERN	14 Oct (FR), 24 Nov (EN)	07-Oct, 17 Nov
From needs to solutions: Insights	19 Oct (EN), 16 Nov (FR)	14 Oct, 11 Nov
Approvisionnement et gestion de contrats de services industriels	15 Nov (FR)	25 Oct
Train the Trainer - M1 Design	21 Nov	31 Oct
Procurement Supplies >50 KCHF - Price Enquiries	08 Nov	1 Nov
Data Privacy by Design and by Default - Module 1	7 Nov	5 Nov
Career Review Workshops for Supervisors	14 Nov (EN), 29 Nov (FR), 9 Dec (EN)	11-Nov, 25 Nov, 6 Dec
Money laundering on external funds: identify and report it!	18 Nov	11 Nov
Maintenance Management	29 Nov - 1 Dec	14 Nov
Data Privacy by Design and by Default - Module 2	23 Nov	16 Nov
Train the Trainer - M2 Delivery	8 Dec	17 Nov
Career Review Workshops for Departmental Assessors	22 Nov (EN), 1 Dec (FR), 6 Dec (EN)	18-Nov, 27 Nov, 2 Dec

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Other Portfolios



Classroom Courses – Personal Dev. & Communication – Leadership	Course dates	Enrolment deadline
Balancing Performance and Pressure	10-11 Nov	3 Oct
I FIND... a solution to my conflict	18 Nov	7 Oct
Challenging Conversations	17-24 Nov	10 Oct
Feedback counts!	17 Nov	10 Oct
Making Engaging Presentations	18-Nov - 2 Dec (FR)	15 Oct
Challenging Conversations - Refresher	18 Nov	16 Oct
Driving for Impact and Influence	16-17 Nov (FR)	17 Oct
Annual interview: Be prepared as a Supervisor!	22 Nov (FR), 25-Nov (FR)	21 Oct, 25 Oct
'Taking the Lead' - Creating a culture of respect	24 Nov	24 Oct
Coaching: an effective tool for people managers (skills building)	29-30 Nov	31 Oct
Getting to Grips with Supervision (Highly Recommended)	1-2 Dec	1 Nov
Active Bystander	1 Dec (FR)	7 Nov
Conversations Matter! Effective skills to engage and motivate as a leader	7-8 Dec (FR)	7 Nov

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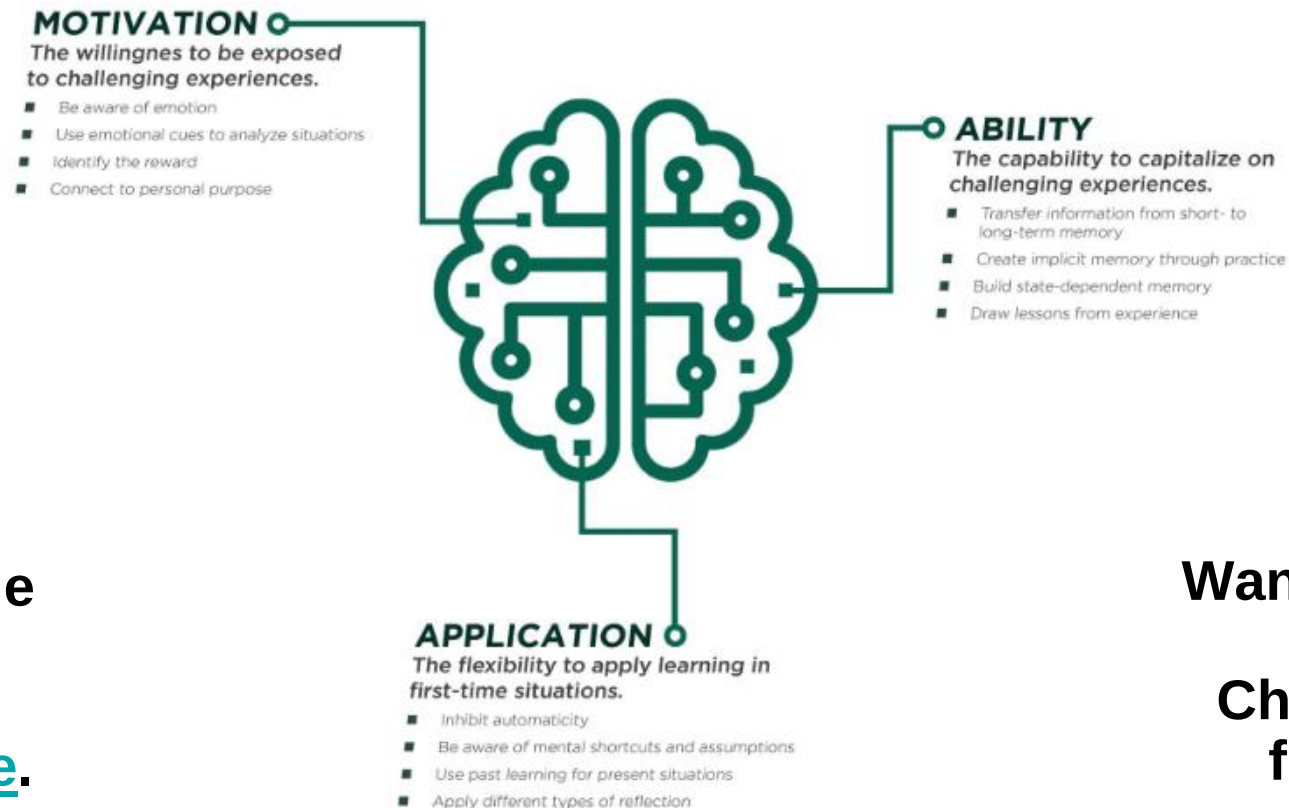
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A Learning Nugget from the team

Develop your Learning Agility

Learning & sharing knowledge*

Neuroscience gives us insights for developing our agile learning skills – 3 key pillars:



How learning agile are you?

Take the test [here](#).

Want to find out more?

Check the [full report](#) from Korn Ferry.

*CERN Competency Model