



News from L&D

January 2023



News from the Team



The L&D team
wishes you the
very best for the
New Year!



- ★ This month is the 5th ‘*International Day of Education*’ (24 January 2023). This year’s theme is “*invest in people, prioritize education*”.
- ★ New Year Resolution: We have created a Poll on the [Learning Hub](#) for the start of the Year. Let us know what your *learning resolution* will be for 2023!

News from the Learning Programmes

Language

- [7Speaking e-learning platform](#): now open to all. 1-year access for only 60CHF.
- Classes resume on **16 January 2023**. Peruse our [language offer](#) and enrol for your preferred period.
- [Placement Test](#): **Mandatory** for everyone, except for **complete beginners**.



Leadership

NEW - [Supervising Early Career Professionals](#)

Are you expecting an ECP to join your team shortly?

Come and learn about clarifying expectations, giving adequate supervision and answering common questions

First date: **11 January**

Registrations until 10th Jan.

⊕ Interesting food for thought: an [article from the BBC on younger workers](#)



Personal Development & Communication

[Work Smarter not Harder – Making the most of your time](#)

More agile format: Two half-days (group session) + one-hour individual coaching

New Course price: 650CHF

All 2023 sessions open for enrolments in the [Learning Hub](#)



L&D on Mattermost. Please join us [here](#)

News from the Learning Programmes

Technical

- [ANSYS Learning Hub](#): 600 CHF for unlimited access for live virtual classes, self-paced e-learning...
- **New e-learning** replacing classroom course: [Introduction to Apache Spark APIs for data processing](#)
- [Design and Sustainability in C++](#): revised course and session available
- [Python](#): new general courses and trainers from 2023
- [StarTeam - CATIA data manager at CERN](#): upcoming session later this month (30 Jan-1st Feb). Register by 9th Jan!!



Work Well Feel Well

****NEW in 2023****

Preventing Burn, Brown and Bore Out: Your Role as a Manager

Health and safety at work are everyone's business.

Duration: ½ day

As a manager, you have a role to play in the prevention of the 3Bs: Burn-out, Brown-out, Bore-out and in the management of absences....

Indicate your interest on the [Learning Hub](#)



L&D on Mattermost. Please join us [here](#)

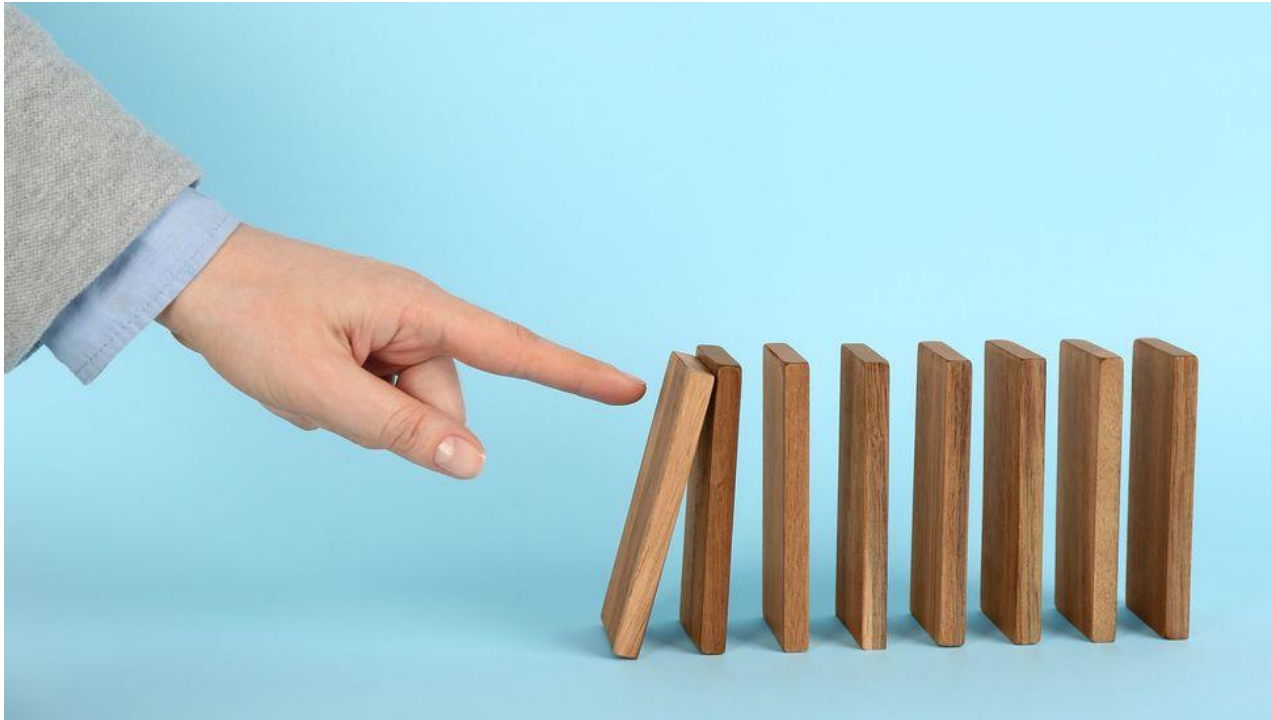
A Learning Nugget from the team

Learning & sharing knowledge*

Bringing the Best out of People*

The Power of nudges: making learning stick

Sustain your learning throughout the year and avoid the 'Forgetting' curve...



...Watch out for our micro-learning this year:

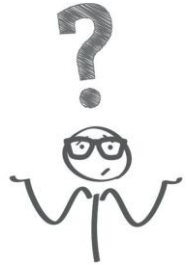
- ✓ [12+18 Supervision Workshops \(30'\)](#) for Supervisors of Graduates & Fellows
- ✓ Workplace Mental Wellbeing Strategies
- ✓ Ethical leadership
- ✓ Transformational bias
- ✓ ...

...AND take advantage of our agile learning offers:

- ✓ [7Speaking](#) (English or French language)
- ✓ [UDEMY](#)
- ✓ [O'Reilly](#)

...Read on... [Article from Harbinger](#) on nudge-learning

A Tip from the Learning Hub



Where can I find the list of the courses I completed?



1. Click on 'My Learning' or 'Mon apprentissage'
2. Then 'My Training History' or 'Mon historique de Formation'
3. In the Status field, click on 'None' then tick the box for 'Completed' or 'Terminé'
4. 'Filter' and there you are!

The screenshot shows the 'MY LEARNING' section of the CERN Learning Hub. The page has a dark blue header with the CERN logo and 'Learning Hub' text. Below the header, there are three tabs: 'MY LEARNING' (circled with an orange ring and labeled '1'), 'CATALOGUES', and 'MY COURSE REQUESTS'. The 'MY LEARNING' tab is active, showing three sub-tabs: 'My Course Requests', 'My Current Courses', and 'My Training History' (circled with an orange ring and labeled '2'). Below these tabs, there is a form with two fields: 'Module Title/ID' and 'Status'. The 'Status' field has a dropdown menu with 'Completed' selected (circled with an orange ring and labeled '3'). Below the 'Status' field, there is a 'Filter' button (circled with an orange ring and labeled '4').

NB: Most commonly found statuses are *In process* (training started but not yet finished) and *Not Started* (enrolled for training yet to be started)

Participants wanted!

Technical Portfolio



Classroom Courses	Course dates	Enrolment deadline
Introduction to PID Control	16 Jan	6 Jan
Electromagnetic Compatibility (EMC) : Introduction	23-24 Jan	9 Jan
MS OFFICE: Become more efficient with POWERPOINT	23-24 Jan (FR)	9 Jan
StarTeam - CATIA data manager at CERN	30 Jan-1 Feb	9 Jan
CERN Service Management - Ticketing system (Foundation)	24 Jan (EN). 28 Feb (FR)	10 Jan, 14 Feb
CERNBox: Synchronisation, Sharing and Collaboration	25-Jan (EN+FR)	11 Jan
Hands-On Introduction to Programming in Rust	23-27 Jan	16 Jan
CERN Service Management - Ticketing System for Functional Managers	24 Jan (EN), 14 Feb (FR)	17 Jan, 7 Feb
CERNBox: Project Space	1 Feb (EN + FR)	18 Jan
BricsCAD 2D	3 Feb, 24 Feb, 3 Mar	20 Jan, 10 Feb, 17 Feb
CATIA V5 Basics	13 Feb-1 Mar	23 Jan
CERN Service Management - Ticketing system (Advanced)	31 Jan (EN), 7 Mar (FR)	24 Jan, 28 Feb
Fundamentals of RF Instrumentation and Measurements	8-9 Feb	25 Jan
Introduction to Modern C++	27 Feb-2 Mar	27 Jan
SmarTeam - CATIA data manager at CERN	22-24 Feb	1 Feb
ANSYS: Structural mechanics simulation with Ansys Mechanical	27 Feb-2 Mar	6 Feb
Agile Project Management with Scrum	15-16 Mar	15 Feb
ANSYS: Enhancement of Ansys Mechanical with scripting in APDL	13-15 Mar	20 Feb

Check the
Learning Hub
for more
courses/sessions
in this period.

Courses will only take place if we reach a sufficient number of participants.

Participants wanted!

Other Portfolios



Classroom Courses - Technical Management	Course dates	Enrolment deadline
Project Management with OpenSE	17- 31 Jan (FR), 14-28 Mar (EN)	10 Jan, 27 Feb
Procurement Supplies >200 KCHF - Module 1: Procurement Rules, Strategy and Market Survey	17 Jan	10 Jan
From needs to solutions: Insights	18 Jan (FR) , 15 Feb (EN)	11 Jan, 8 Feb
Resilience for Researchers - 9 week programme	6 Feb-3 Apr	16 Jan
Procurement Supplies >200 KCHF - Module 2: Invitation to Tender	24 Jan	17 Jan
Respecting Privacy in the processing of personal data at CERN	27 Jan, 3 Mar	19 Jan, 24 Feb
Procurement Supplies >200 KCHF - Module 3: Contract Management	31 Jan	24 Jan
Procurement Supplies >50 KCHF - Price Enquiries	14 Feb	7 Feb
Respecting Privacy in the processing of personal data at CERN	3 Mar	24 Feb

Classroom Courses – Personal Dev. & Communication – Leadership	Course dates	Enrolment deadline
Annual interview: Be prepared as a Supervisor!	13 Jan	9 Jan
Active Bystander	28 Feb (EN), 21 Mar (FR)	31 Jan, 21 Feb
Making Engaging Presentations	3-27 Mar	1 Feb
Develop your Emotional Agility	9 Mar	1 Feb
Balancing Performance and Pressure	6-7 Mar	3 Feb
Being a Skilled Facilitator	2-17 Mar	5 Feb
Communication: Science or Art? (Workshop 1)	7 Mar (EN+FR)	5 Feb
The Power of Voice - Making an impact through Speech Communication	8-9 Mar	6 Feb
Getting to Grips with Supervision (Highly Recommended)	16-17 Mar	16 Feb
Essentials of People Management Programme	16 Mar-9 Jun	16 Feb

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